

ROADBLOCKS and STRATEGIES

TOP TEN ROADBLOCKS TO GOAL 2008

Rank	Obstacle	Votes	%
1	Inadequate funding	5,780	14.2
2	Recruitment and retention of quality teachers	5,660	13.9
3	Lack of support for teachers (time, money, professional development, etc.)	5,230	12.8
4	Overcrowded facilities and large class sizes	4,010	9.8
5	Lack of parental involvement	3,860	9.4
6	Lack of resources for English-as-a-Second-Language (ESL) programs	2,120	5.0
7	Overemphasis on standardized testing	1,860	4.6
8	Inability to identify and meet needs of individual students	1,800	4.4
9	Lack of commitment from parents and community to care for ALL children	1,510	3.7
10	Inadequate support for 6th- and 9th-graders making the transition to middle & high schools	1,310	3.2

Ideas for Overcoming Road Blocks on the Journey

1 Inadequate Funding

• Education and awareness

Help the public understand the ROI for public education so that they will become advocates for adequate funding

• Tax increase

Property tax
Sales tax
Tourism industry tax

• Facilities

More year-round schools
Larger elementary schools
Less money for athletics

• Alternative revenue sources

Lottery
Alumni giving program
Facility naming
Corporate donors
Grants



Dr. Sam Houston describes the need for high school reform.

2

3

Teacher Recruitment, Retention and Support

• Financial support

Better salaries and benefits, including extra duty pay and incentives
Funding for classroom materials and resources
11-12 month employment

• Professional development

Collaborate with universities
More classroom preparation for student teachers and support for new teachers
Build mentoring, planning and professional development time into the school day
Sabbatical leave
More professional/career development courses, technology training and team building

Superintendent Bill McNeal explains new human resources and instructional initiatives proposed to help meet Goal 2008.



Summit participants worked with trained facilitators to rank potential obstacles to meeting Goal 2008, brainstorm ways to overcome those obstacles and prioritize strategies for high school success. Read below for the results of those table discussions.

4 Classroom support

Smaller class size
More teacher's assistants with more responsibility
Internal management/leadership structure to guide teachers, help find the right fit within the system
Respect from parents, students and community
More classroom involvement from parents, PTA, volunteers and faith-based and community-based organizations

4 Overcrowded Facilities

• Funding

Tax increase
Corporate sponsors for renovations
Builder/developer requirements for school or fees based on size of development

• School size or style

More year-round schools
Expand existing schools
Reduce athletic facilities
Create small schools or smaller learning communities
More teachers
Specialty schools (technology, medical, etc.)
Planning and awareness
Use abandoned real estate
Anticipate growth and build accordingly
Educate public through media



Summit co-chair Robin Costello leads the Listening Team, as they report on discussions at their tables.

The team includes

Bettina Pope (Wake Forest-Rolesville High School), Jennifer Bryan (Knightdale Chamber of Commerce), Mia Green (Bugg Elementary PTA), Marco Zarate (N.C. Society of Hispanic Professionals), Giang Le (Partnership for Educational Success) and Doug Miskew (Capstrat).



Summit participants brainstorm ways to overcome potential roadblocks to success.

5

Lack of Parental Involvement

• Programs and events

Involve through church, business, etc.
Fund programs to bring parents to schools (student-led conference, ready-to-learn centers, holiday programs)
Professional development for teachers to engage parents
Monthly events calendar at each school
Parent education classes
Off-site events & meetings in the community, not just at school



• Communication

Interpreters at each school; train high school ESL students to be translators for elementary students and parents
Encourage teachers to use email, voicemail to communicate with parents
Use automated phone messaging

• Access and coordination

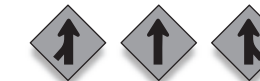
Educate parents who are new to Wake County (including Hispanic / Latino parents) about the school system
Hire full-time paid liaison to coordinate among parents, teachers and the community
"Parent partners" to work together and make parents more comfortable
Aggressively recruit parent volunteers
Provide transportation for parents to meetings and events



Facilitator Titus Pollard (NCAE) listens as participants at his table discuss strategies for high school reform.



Participant Andi Curtis (Time Warner Cable) makes notes while facilitator Larrie Loehr (Klein & Loehr) explains the voting process.



Participant Marty Clayton (Progress Energy) steps outside to call his office when the power goes out during the meeting. Fortunately the outage only lasted a few minutes.



Rank	Strategy	Votes	%
1	Create smaller learning communities within high schools	4,690	15.3
2	Allow all students time for internships and apprenticeships during the school day, including career and college track students	4,110	13.4
3	Explore the creation of a non-traditional high school (career development, year-round or other program)	4,090	13.3
4	Work with business community to establish relevant course requirements and mentor students about career decisions	2,790	9.1
5	Partner with colleges and universities to create non-traditional classrooms for students needing alternative instructional settings	2,240	7.3
6	Provide transition services for students entering 9th- grade to reduce drop-out rate	2,200	7.2
7	Train parents about effective involvement in their children's education	1,770	5.8
8	Increase the number of guidance counselors in each high school	1,520	4.9
9	Provide time for teachers for collaboration and professional development	1,390	4.5
10	Provide transition services for graduating seniors to prepare for career, college or university	980	3.2

Evaluations (continued)

another category (such as parent and/or community organization). Other attendees included elected and government officials (4 percent) and representatives from colleges and universities (4 percent). Nearly half (45 percent) said they had not attended a previous Summit.

General satisfaction among those who turned in surveys was high. Ninety-nine percent of survey respondents rated the table discussion at this year's meeting as either excellent or good. Speakers also received high marks, with 98 percent of respondents rating the presentations either excellent or good. When asked if the information presented at the

Summit was helpful, 99 percent of those surveyed agreed or strongly agreed.

Survey respondents offered a number of thoughtful suggestions for improvement, such as adding more time for table discussions, reaching out to more minority/under-represented groups, raising the room temperature and providing an even better mix of participants at each table. Thanks to all of you who took the time to complete the survey to help make next year's Summit even more successful.

BUSINESS HOSTS

ABB, Inc.
Alfred Williams & Company
Amica Insurance
Bank of America
Barnhill Contracting Company
BB&T
BellSouth
Blue Cross and Blue Shield of North Carolina
Boney Architects PLLC
Bovis Lend Lease
Capital Bank Charitable Foundation
Capstrat
Carolina Hurricanes
Cherry, Bokaert & Holland, LLP
Coca-Cola Bottling Co. Consolidated
Coldwell Banker Commercial TradeMark Properties

EMC Corporation
Fonville Morisey Realty
Food Lion
GE Capital Mortgage
Golden Corral Corporation
Home Builders Association of Raleigh & Wake County
IBM
KB Home
Kilpatrick & Stockton, LLP
Lifetouch National School Studios
LipoScience
Lord Corporation
Maupin Taylor
Misy's Healthcare Systems
Mulkey Engineers
Nelson Mullins
The News & Observer
Paragon Commercial Bank

Progress Energy
Raleigh Consulting Group, Inc.
RBC Centura
Rex Healthcare
Small Kane Architects
Tharrington Smith
Thomas J. Rollins, CPA
Time Warner Cable
Wachovia
Wake Med
Womble, Carlyle, Sandridge & Rice

COMMUNITY HOSTS

Alice Aycock Poe Center for Health Education
Alianza Latina Pro-Educación en Salud (ALPES)
American Association of University Women

Apex Chamber of Commerce
Apex Education Foundation
Asociación Hispana de Pequeños Negocios
Boy Scouts of America
Boys and Girls Clubs of Wake County
Business Education Leadership Council (BELC)
Capital Breakthrough
Carolina Global Schoolhouse
Cary Chamber of Commerce
Centro para Familias Hispanas
Colombian-American Association of the Triangle (CAAT)
Communities Building Character
Communities in Schools of Wake County
Consulate of Mexico
Cooperativa Comunitaria Latina de Crédito
Culturas Unidas
The DuBois Center

East Wake Education Foundation
El Pueblo, Inc.
Exploris Museum
Family Service Network, Inc.
Fuquay-Varina Chamber of Commerce
Gamer Chamber of Commerce
Gamer Educational Foundation
Gamer Road YMCA
Greater Raleigh Chamber of Commerce
Haven House Services
Healthy Mothers, Healthy Babies Coalition
Hispanic Democrats of North Carolina (HDNC)
Holly Springs Chamber of Commerce
Huntington Learning Center
International Focus
Junior League of Raleigh
Knightdale Chamber of Commerce

Latin American Association of North Carolina (LAANC)
Latin American Resource Center (LARC)
Latin American Women's Club
League of Women Voters of Wake County
Learning Together, Inc.
The Life Center
LimitV
The Links, Inc. - Raleigh Chapter
Maqellan Charter School
Meredith College
MLK Resource Center
Mordecia
Morrisville Chamber of Commerce
Motherhead, Inc.
N.C. Business Committee for Education
N.C. Hispanic Chamber of Commerce
N.C. Department of Transportation
N.C. Museum of Natural Sciences

N.C. School Boards Association
N.C. Society of Hispanic Professionals
Neighbor to Neighbor
New Schools Project
North Carolina State University
Passage Home Community Development Corporation
Public School Forum of North Carolina
Raleigh-Wake Citizens Association
Saint Augustine's College
The Salvation Army of Wake County
School-to-Career (STC) Council
Strengthening the Black Family, Inc.
Theatre in the Park
Town of Cary
Town of Fuquay-Varina
Town of Garner
Town of Holly Springs
Town of Knightdale
Town of Morrisville

Triangle United Way
Triangle Urban League
United Arts Council of Raleigh & Wake County
University Instructors, Inc.
Wade Edwards Foundation
Wake County 4-H Community Extension Cooperative
Wake County Government
Wake County Human Services - Family Support Services
Wake County PTA Council
Wake County Public School System
Wake County Smart Start
Wake Education Partnership
Wake NCAE
Wake Technical Community College
Wendell Chamber of Commerce
YMCA of the Triangle