

VITA

Michael J. Alves

414 Canton Avenue

Milton, MA 02186

Email: Michael.Alves@enrolledu.us

Professional Positions in Education

President of the Alves Educational Consultants Group, Ltd (AECG) and founder and general manager of “*Enroll Edu*” - on-line data management software system specializing in the design and implementation of choice-based equity and achievement driven student assignment policies for K-12 education: Milton, Massachusetts: 1989 -

Senior Educational Planning Specialist for the Education Alliance and Equity Assistance Center at Brown University: 1995 - 2005

Director of the Federal Title IV Civil Rights Act Unit for the Office of the Commissioner, Massachusetts Department of Education: 1975 – 1988

Co-Chairman of the State Equal Educational Opportunity Directors Association and advisor to the National Committee on State Role in School Desegregation, Education Commission of the States, Denver, Colorado: 1978-1980.

Director of the Neighborhood Youth Corps and Operation Mainstream Program, Southern Worcester County Community Action Center, Milford, Massachusetts: 1972 - 1974

Teacher of English and Social Studies, Milford High School, Milford, Massachusetts 1969-1972

Educational Planning Experience

Over twenty-five years of experience designing, implementing and monitoring the development of comprehensive choice-based student assignment and school improvement plans and parent information centers in diverse school districts throughout the United States, including: Cambridge, MA (2001), Rochester NY – Choice and Supplemental Education Services (2001), Champaign IL (1998), Medford MA (1998), Fitchburg MA (1997), Waltham MA (1997), Framingham MA (1996), Malden MA (1996), Rockford IL (1995 and 1991), Providence RI (1995), Brockton MA (1995), Pawtucket RI (1994), Somerville MA (1994), Rockford IL (1991) White Plains NY (1990), Milwaukee WI (1990), Port Saint Lucie FL (1990), Boston MA (1989 and 1992), Seattle WA (1988), Northampton MA (1988), Lawrence MA (1987), Lowell (1987), Little Rock AK (1987), Fall River MA (1986), Montclair NJ (1985), San Jose CA (1985), Worcester (MA) 1982, Holyoke MA (1982), and Cambridge MA (1980 and 1996)

Retained as Expert Witness and Controlled Choice Planner by several school districts involved in federal desegregation cases, including: Rockford School District, *People Who Care v. Rockford School District*, 1995; Boston Public Schools, *Morgan v. Hennagen* (1989); and Port Saint Lucie County School District in Florida (1989), and was retained on behalf of the Plaintiffs in *Diaz v. San Jose Unified School District* (1985).

Educational planner and consultant to various federal education agencies and national and local civil rights organizations, including: the U.S. Department of Justice, U.S. Department of Education, U.S. Office for Civil Rights, NAACP Legal Defense Fund, Mexican-American Legal Defense Fund, Puerto Rican Legal Defense Fund, the American Jewish Congress, the Urban League, the Santa Clara County Legal Aid Society in San Jose, California, Evergreen Legal Services in Seattle WA, the Multicultural Education and Advocacy Center in Somerville, MA, and the University of Miami Desegregation Assistance Center: 1985-2001.

Policy analyst and advisor on school choice and urban education reform issues to the National Governors' Association, National School Boards Association, National Education Association, Council of Great City Schools and State Departments of Education in Florida, Illinois, New York, New Jersey, California, Maryland, Connecticut, Rhode Island.

Member of the President's National Commission on Children – Implementation Committee on Increasing Educational Achievement: 1992-1993.

Educational Background: Bridgewater State Teachers College, BA; Boston University, M. Ed. and Harvard University, Graduate School of Education.

Publications

Alves, Michael J., Willie, Charles V. and Edwards, Ralph. June 2002. Student Diversity, Choice and School Improvement. Greenwood Press.

Alves, Michael J. and Taylor, Garth D. 2000. "The Search for Education Equity in the Rockford Illinois School District." Equity and Excellence.

Alves, Michael J. and Taylor, Garth D. 1999. "Controlled Choice: Rockford Illinois Desegregation." Equity and Excellence. Vol. 32, no.1, pp. 18-30.

Alves, Michael J, Willie, Charles V. and Haggerty, George. 1996. "Multiracial, Attractive City Schools: Controlled Choice in Boston." Equity and Excellence in Education. Vol. 29, no 2, pp. 493-502.

Alves, Michael J. and Willie, Charles V. 1996. Controlled Choice: A New Approach to Desegregated Education and School Improvement. Brown University: The Educational Alliance Press.

Alves, Michael J. and Willie, Charles V. 1996. "How Boston Has Benefited from School Desegregation," Morehouse College Research Institute, Bulletin, no 95.4.

Alves, Michael J. 1993. "Comments on Equitable School Choice." In School Choice: Examining the Evidence. Rasell, Edith and Rothstein, Richard (eds). Washington, D.C., Economic Policy Institute.

Alves, Michael J. 1993. "Recommendations on Implementing Effective School Choice Plans." In Implementation Guide for Increasing Educational Achievement. National Commission on Children.

Alves, Michael J. and Willie, Charles V. 1990. "Choice, Decentralization and Desegregation: The Boston Controlled Choice Plan." In Choice and Control in American Education. (Volume 2), by Clune, William and Witte, John (eds) London: The Falmer Press, pp. 18-75.

Alves, Michael and Glenn, Charles. 1987. Making Urban Schools Effective. Massachusetts Department of Education.

Alves, Michael J. and Willie, Charles V. 1987. "Controlled Choice Assignments: A New and More Effective Approach to School Desegregation." *The Urban Review*. Vol. 19, no. 2, pp. 67-88.

Alves, Michael J. 1986. "Maximizing Parent Choice and Effective Desegregation Outcomes." In Family Choice and Public Schools, Massachusetts Department of Education.

Alves, Michael J. 1984. "Increased Parental and Student Choice and Effective School Desegregation: A Cambridge Update." Equity and Choice. Vol. 1, 1984.

Alves, Michael J. 1983. "Cambridge Desegregation Succeeding." Integratededucation. Vol. XXI, Nos. 1-6, pp. 178-185.

Alves, Michael J. 1982. Towards Developing a More Effective State Role in School Desegregation. Harvard University and the Education Commission of the States.

Choice-Based Student Assignment and School Improvement Plans & Related Work Products

Analysis of the Implementation of the revised Cambridge Socioeconomic Controlled Choice Student Assignment Plan, May 2003.

A Report on Secondary Schools Student Assignments in the Champaign Community School District, February 2002.

A Proposed Parent Preference/Managed Choice Student Assignment Plan for the Rochester City School District. December 2001. With Charles V. Willie.

A Report on Structural Displacement in the Champaign Community School District. October 2001.

A Report on the Implementation of the Florida Public School Choice Law. 2000. With Charles Willie and Ralph Edwards. Harvard University and the Florida Department of Education.

A Report on the Implementation of Controlled Choice in the Rockford School District. 2000. For Court Appointed Master. People Who Care v. Rockford School District.

A Controlled Choice Student Assignment Plan for the Medford Public Schools. 1999. Medford, Massachusetts.

A Controlled Choice Student Assignment Pan for the Framingham MA Public Schools. 1998. New England Equity Assistance Center at Brown University.

A Long range Voluntary Desegregation and Educational Improvement Plan for the Malden MA Public Schools. 1996. New England Equity Assistance Center at Brown University.

An Analysis of Schools Over Chosen by All Racial Groups: Boston Controlled Choice Plan, 1996. With Charles Willie and George Haggerty. Harvard University.

A Report on the Implementation of the Boston Controlled Choice Plan. 1996. With Charles Willie. Harvard University.

Student Desegregation Plan for the Rockford School District. July 1995. Rockford Desegregation Planning Team: Memorandum #3.

Draft Student Desegregation Remedies for the Rockford School District. May 1995. Desegregation Planning Team: Memorandum #2.

An Assessment of Current Student Assignment Policies in the Rockford School District. February 1995. Desegregation Planning Team: Memorandum #1.

A Controlled Choice Plan for the Providence RI Public Schools. 1995. New England Equity Assistance Center at Brown University.

A Long Range Voluntary Desegregation and Educational Improvement Plan for the Brockton MA Public Schools. 1995. New England Equity Assistance Center at Brown University.

An Analysis of Limited Proficient Students and Bilingual Education in the Seattle School District. 1994. Evergreen Legal Services.

A Short and Long range Student Assignment Plan for the Pawtucket RI Public Schools. 1994. New England Equity Assistance Center at Brown University.

A Controlled Choice Student Assignment Plan for the Somerville MA Public Schools. 1994. With Charles Willie.

A Report on the Key Results of the Boston Controlled Choice Plan. 1994. With Charles Willie.

A Report on Streamlining the Boston Controlled Choice Plan and a Revised Controlled Choice Plan for the Boston Public Schools. 1992. With Charles Willie.

A Proposed Parent Choice Integration Plan for the Rockford School District. 1991. With David Hartmann. Rockford, Illinois.

A Proposed Metropolitan Controlled Choice Desegregation Plan for the City of Hartford. 1991. With Charles Willie. NAACP in Sheff v. O'Neill.

A Long-Range Educational Equity Plan for the Milwaukee Public Schools. 1991. With Charles Willie and Robert Peterkin, Superintendent, Milwaukee Public Schools.

A Proposed Controlled Choice Desegregation Plan for the Port Saint Lucie County FL School District. University of Miami Desegregation Assistance Center.

A Controlled Choice Assignment Plan for the Boston Public Schools. 1989. With Charles Willie.

A Long-Range Student Assignment Policy for the Lawrence MA Public Schools. 1988. Massachusetts Department of Education.

A Revised Seattle Controlled Choice Plan with Charles Willie. 1988. Seattle, WA Public Schools.

Report on the First Year Implementation of the Little Rock Controlled Choice Desegregation Plan. 1987. With Charles Willie. U.S. District Court for Eastern Arkansas.

An Assessment of the San Jose Controlled Choice Desegregation Plan. 1987. With Charles Willie. Court Appointed Monitor. Diaz V. San Jose Unified School District.

Lowell MA Voluntary Desegregation and Educational Improvement Plan. 1987. Massachusetts Department of Education and the Lowell, MA Public Schools.

Fall River MA Desegregation and Equal Educational Improvement Plan. 1987. Massachusetts Department of Education.

Plaintiffs' Proposed Controlled Choice Student Assignment Plan for the San Jose Unified School District. 1985. With Charles Willie. Santa Clara Legal Aid Society, Diaz v. San Jose Unified School District. U.S. District Court for Northern California, C-17-213RFP (SJ).

A Long-Range Voluntary Desegregation Plan for the Cambridge Public Schools. 1981. Cambridge MA Public Schools and Massachusetts Department of Education.

A Proposed Controlled Open Enrollment Plan for the Holyoke Public Schools. 1980. Massachusetts Department of Education.

A Proposed Controlled Open Enrollment Plan for the Cambridge Public Schools. 1980.
Massachusetts Department of Education.