

## A RESOLUTION TO SAVE COSTS AND EXPENSES

WHEREAS, maximum resources must be directed towards the classroom and student;

WHEREAS, the Wake County Board of Education is concerned about the need to save costs and expenses during these challenging economic times;

THEREFORE BE IT RESOLVED BY THE WAKE COUNTY BOARD OF EDUCATION THAT:

1. The Superintendent will implement an immediate hiring freeze as well as a hiring freeze for the 2010-2011 school year for all non-teaching personnel except for critical employees as approved by the Board. Savings from this policy will be maintained in the fund balance and will not be spent unless authorized by the Board.
2. By the first meeting in January the Superintendent is to report by line item and budget code, on a spreadsheet, all cuts being recommended as part of Superintendent's ongoing budget reduction process. In addition, the Superintendent will identify on a spreadsheet all positions in the Wake County Public School System vacant as of December 1, 2009 by position identification, budget code and salary.
3. Any contract previously authorized by the Board that has not been issued or signed as of the date of this resolution must be re-approved by the Board.

Adopted this the 1st day of December, 2009.

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Chair, Wake County Board of Education

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Del Burns, Superintendent  
Wake County Public School System