



**2004 End-of-Year
Performance Assessment**

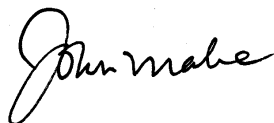
*Uniting Community Resources
for Excellence in Public Education*

Wake Education Partnership supports high standards for all students in Wake County's public schools through action-oriented community engagement, data-driven research and professional leadership development for teachers and administrators. Our entire community benefits from the strength of our public school system, a district focused on continuous improvement and sustained gains in student achievement, and the Partnership is proud to collaborate with the schools, local leaders and all of our many volunteers.

This report seeks to account for the Partnership's involvement in community leadership and the financial investment of more than 5,000 donors in strategies to affect ongoing quality improvement in the Wake County Public School System. Leaders at all levels—including our national-award winning superintendent, administrators and teachers, PTA presidents and the Wake County Board of Education—are to be commended for working with community partners to ensure the future of strong public schools in every corner of Wake County for all students.

We dedicate this document to the educators who serve the children of our community and to the hundreds of community organizations who generously collaborate with the Wake Education Partnership to make our work possible.

Thank you,



John I. Mabe
2004 Chairman



Walter C. Sherlin
Interim Director

2004 Business Plan

Mission

Uniting community resources for excellence in public education.

Vision

Our community places excellence in public education as a top priority. This commitment is repeated by all members of the community. All of our public schools offer challenging instruction utilizing appropriate technology in a safe, inviting atmosphere. Our children celebrate their diversity. They are problem solvers and assume responsibility for their own learning under the guidance of parents/guardians and well-trained, committed teachers.

Guiding Principles

- **Trust** – Accepting the value of each individual’s contribution to our schools.
- **Equity** – Ensuring equal access to resources.
- **Consensus** – Building a shared commitment to student achievement.
- **Responsibility** – Ensuring that every citizen accepts a role for the success of our schools.
- **Change** – Advocating ongoing quality improvement within the classroom.

Goals

- **Human Resources** – Raising the performance level of those charged with educating students.
- **Communications & Research** – Creating meaningful dialogue between the schools and the community.
- **Achieving Higher Standards** – Taking action to strengthen student achievement.
- **School Funding** – Getting the most from every education dollar.
- **Technology** – Improving the use of learning tools for students, teachers and administrators.
- **Issues** – Seeking consensus on fundamental educational issues and needs.
- **Philanthropy for Public Education** – Expanding private support to strengthen public education.

Executive Committee Leadership

Members of the Partnership Executive Committee volunteer for untold hours each month to guide more than 20 working committees. Each year these committees are responsible for ensuring the organization achieves the objectives outlined in the Program of Work and reported in this Performance Assessment.

				
<p><i>Interim Director:</i> Walter C. Sherlin, Wake Education Partnership</p>	<p><i>Chair:</i> John I. Mabe Jr., Maupin Taylor</p>	<p><i>Chair-Elect:</i> Lynne G. Garrison, Blue Cross and Blue Shield of North Carolina</p>	<p><i>Immediate Past Chair:</i> Jeffrey P. Lee, Bank of America</p>	<p><i>Secretary:</i> Joseph N. Springer, N.C. Department of Transportation</p>
				
<p><i>Vice Chair for Academic Standards:</i> Nicole M. Pride, IBM</p>	<p><i>Vice Chair for Human Resources:</i> Robert E. Branch, First South Bank</p>	<p><i>Vice Chair for Communications:</i> Robin Costello, Community Leader</p>	<p><i>Vice Chair for School Funding:</i> E. Gordon Brown, Nortel Networks</p>	<p><i>Vice Chair for Technology:</i> John C. Boling, SAS inSchool</p>
				
<p><i>Vice Chair for Issues:</i> Virginia G. Parker, Community Leader</p>	<p><i>Vice Chair for Development:</i> Gary L. Park, Rex Healthcare</p>	<p><i>Vice Chair for Finance & Administration:</i> Charles A. Royal III, Wachovia</p>	<p><i>Attorney:</i> Rod Malone, Tharrington Smith</p>	<p><i>Member Ex-Officio:</i> Luther Cherry, Wake County Public School System</p>

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Executive Summary

As a community-based public school advocacy organization, Wake Education Partnership seeks to leverage leadership and private resources to strengthen our public schools. In addition to providing leadership development for teachers and administrators and fostering action-oriented community involvement in the Wake County Public School System, the Partnership seeks to leverage the investment of leadership and private resources to ensure the greatest possible impact in every school. Accomplishments during the 2003-2004 fiscal year include:

HUMAN RESOURCES: Setting high standards for those charged with educating students

- Developed a framework for school change by expanding Wake Leadership Academy, a public-private venture to strengthen school-based leadership. Accepted a third cohort in a customized Masters in School Administration program, implemented an assessment center for assistant principals and conducted a Developing Teacher Leaders Program with 36 teachers.
- Convened a steering committee and formed work teams to research the state of teachers in Wake County public schools.
- Advanced teacher professionalism by awarding \$131,702 in the form of grants and awards.
- Advanced teacher professionalism and curriculum development in science and technology through the Kenan Fellows program.

COMMUNICATIONS & RESEARCH: Creating meaningful dialogue between the schools and the community

- Identified priorities for the success of Goal 2008 by convening more than 600 Wake citizens at the 2004 Wake Education Summit, titled "Journey to 2008: Planning, Process and Possibilities."
- Graduated 40 participants from the third Institute for Wake County School Leaders, which cultivates leadership for high standards at all levels by conducting training for citizens, parents and school board candidates.
- Held monthly meetings through area Chambers of Commerce and PTAs across Wake County to inform and support community leaders regarding public education issues.

STUDENT ACHIEVEMENT: Taking action to strengthen student achievement

- Conducted Student Success Profiles for 3,380 students in Garner middle and high schools to identify gaps in community based support services for students.
- Supported the system's Steering Committee on Raising Achievement and Closing Gaps in conducting a summit and issuing a comprehensive report.

SCHOOL FUNDING: Getting the most from every education dollar

- Supported efforts by community leaders for successful passage of the school and library bonds.
- Analyzed spending and performance by the public schools by issuing *Quality Matters 2004: A Wake Community Review of the Public's Schools*.

TECHNOLOGY: Improving the use of learning tools for students, teachers and administrators

- Conducted evaluation of the impact of technology on student achievement and teacher effectiveness through Project Lighthouse.
- Designed institute to train 122 teachers and administrators in the use of school technology.

ISSUES: Seeking consensus on fundamental education needs and issues

- Continued to support the focus on healthy and diverse schools through discussions about the academic, economic and political gains realized by maintaining balanced economic enrollment in all public schools.

HUMAN RESOURCES

- Goal:** Raising the performance level of those charged with educating students
- Chair:** Robert E. Branch, Vice Chair for Human Resources
- Committees:** Wake Task Force on Teaching Excellence, Wake Leadership Academy Advisory Board, Jewell/Jenrette Committee, Kenan Fellows Strategic Development Team, Food for Thought Teacher Grants Committee, Career Pathways Committee
- Staff:** Valerie B. Brown, Ph.D., and Joseph W. Peel, Ed.D.

Objectives	Pending	Begun	Done	Results Evidence
Quality Teaching:				
<ul style="list-style-type: none"> Support recruitment and retention of top teachers by collaborating with the Wake County Public Schools to define clear career pathways for teacher leaders. 			✓	<ul style="list-style-type: none"> Supported Career Pathways Committee in developing a plan for Career Pathways. The Teacher Enhancement and Leadership System (TELS) was recommended for funding by the CAC.
<ul style="list-style-type: none"> Advance teacher quality and leadership by conducting an independent review of the state of teachers in Wake County public schools (Wake Task Force on Teaching Excellence). 		✓		<ul style="list-style-type: none"> Convened steering committee and formed work teams to conduct research into teaching quality, professional development and recruitment/retention issues at the local, state and national level.
<ul style="list-style-type: none"> Enhance teacher professionalism and student achievement by providing grants and awards to classroom teachers. 			✓	<ul style="list-style-type: none"> Disseminated \$131,702 in grants and awards.
<ul style="list-style-type: none"> Advance teacher professionalism and curriculum development in science, mathematics and technology through the Kenan Fellows program in cooperation with the Kenan Institute for Engineering, Technology & Science. 			✓	<ul style="list-style-type: none"> Provided networking opportunities and funding for professional and curriculum development opportunities for 22 teacher leaders supported by 27 university mentors to enhance teachers as leaders. Fellows presented at state, national and international conferences.
<ul style="list-style-type: none"> Provide teachers with intensive leadership training aimed at setting high academic standards to increase effectiveness in their classroom, school and community. 			✓	<ul style="list-style-type: none"> Researched and developed curriculum for a course titled “Developing Teachers as Leaders.” Conducted course from August 2003 to June 2004 with 35 teachers. Participants presented action research projects at final session and gave high marks to the program.

			✓	<ul style="list-style-type: none"> Held Teacher Leaders World Café, bringing together 75 teachers from the Superintendent’s Teacher Advisory Council, Kenan Fellows Program and Developing Teachers as Leaders Program to brainstorm, interact and network with other educators about being teacher leaders in Wake County.
Wake Leadership Academy – Administrator Leadership				
<ul style="list-style-type: none"> Advance leadership skills among assistant principals, principals and central office staff for ongoing quality improvement by expanding Wake Leadership Academy, a private-public partnership with Wake County Public Schools. 			✓	<ul style="list-style-type: none"> Added nine additional course offerings to the Academy’s curriculum. Implemented an assessment center for assistant principals. To date, 36 assistant principals have completed the assessment process and received feedback. Provided training for more than 1,300 system employees.
<ul style="list-style-type: none"> Strengthen existing school-based leaders with intensive training tied to school performance and managing change. 			✓	<ul style="list-style-type: none"> Correlated all course offerings to the national standards for school administrators. Designed a week-long, district-wide conference to support district goals.
<ul style="list-style-type: none"> Provide two cohorts of future principals with graduate-level training through a customized Master of School Administration degree program that is aligned with goals for the future of the Wake County Public School System (Leaders for a New Millennium). 			✓	<ul style="list-style-type: none"> Matriculated a second cohort of 18 students in August 2003. Accepted 16 students (from 66 applicants) into a third MSA cohort. Begun collaborations with N.C. State University to develop cohort doctoral program for Wake County administrators to begin August 2005.

Collaborators: The Adcock Agency, Applebee’s, BB&T, Bear Rock Café, Big Sky Bakery, Bruegger’s Bagels, Cherry, Bekaert & Holland, LLP, Communities in Schools, Delta Kappa Gamma, Edible Art, Elinvar Corporation, Goodberry’s, Hallmark Stores, Hard Times Café, Hudson Belk, Huntington Learning Center, Impact Design-Build, Inc., Investors Management Corp., Junior League of Raleigh, Krispy Kreme, Lavender and Lace, Meredith College, New Schools Project, North Carolina Society of Hispanic Professionals, North Carolina State University, Panera Bread, Partnership for Educational Success, Poyner & Spruill, LLP, Progress Energy, Raven Capital, Inc., RBC Centura, Rex Healthcare, Sony Erricsson, Inc., Starbucks, State Retirement System, Time Warner Cable, Triangle Urban League, Tri-Properties, Wake County 4-H, Wake County Public School System, The William Thomas House.

Partners: ABB, BellSouth, Bank of America, Blue Cross and Blue Shield of North Carolina, Boney Architects, Drucker & Falk, GE Mortgage Insurance, GlaxoSmithKline, IBM, Lichtin Family Foundation, Lifetouch Portrait Studios, The News & Observer, Progress Energy, Raleigh Community Hospital, Rotary Club of the Captial City, SAS, Wachovia, The Woman’s Club of Raleigh.

COMMUNICATIONS AND RESEARCH

Goal: Creating meaningful dialogue between schools and the community

Chair: Robin Costello, Vice Chair for Communications

Committees: Annual Meeting Planning Committee, Institute Advisory Committee, PTA Liaisons, Summit Core Team, Wake Regional Education Roundtable Hosts

Staff: Cyndi V. Soter O’Neil, M.A.

Objectives	Pending	Begun	Done	Results Evidence
<ul style="list-style-type: none"> Aid the public schools in launching a goal for continuous improvement beyond the 95% 2003 Goal (completion of <i>Voices & Choices</i>). 			✓	<ul style="list-style-type: none"> Presented results from <i>Voices & Choices</i> and the 2003 Wake Education Summit to the Board of Education, which directly impacted the adoption of Goal 2008. Contacted all 100 hosts from the 2003 Summit with information regarding Goal 2008 and presented Goal 2008 at the 2004 Summit. Hosted Wake Regional Education Roundtable to share goal information.
<ul style="list-style-type: none"> Cultivate leadership for high standards at all levels—from schools to school board—by conducting training for citizens, parents and school board candidates through the Institute for Wake County School Leaders. 			✓	<ul style="list-style-type: none"> Selected 45 participants—largest class in Institute history—to attend four sessions with experts on local, state and national education issues. Graduated 40 participants, many of whom have become involved in leadership roles and other Partnership programs.
<ul style="list-style-type: none"> Support Chambers of Commerce and Local Education Funds in addressing common issues in support of public education by convening the Wake Regional Education Roundtable. 			✓	<ul style="list-style-type: none"> Held six Roundtable meetings involving 12 host organizations and a total of 177 participants, including 47 first-time attendees. Evaluations of all six Roundtable meetings were very high. Discussed information regarding the school bond referenda, Goal 2008, the role of the Board of Education, teacher leadership, career-technical education and smaller learning communities in high schools.

<ul style="list-style-type: none"> • Inform and support leadership in the PTA across Wake County by expanding a liaison program with each school-level PTA. 			✓	<ul style="list-style-type: none"> • Hosted five informational meetings for 59 participating schools. • Published and distributed four “The Parent Connection” newsletters containing information on key education issues to 66 PTA liaisons. • Communicated Partnership updates during six Wake County PTA Council Executive Board meetings, and sent six electronic updates to the Wake County PTA forum and five updates in the Wake County PTA Council’s newsletter, the “PTA Post.”
<ul style="list-style-type: none"> • Inform citizens about school issues through the distribution of printed BRIEFINGS and the electronic newsletter, EduBrief. 			✓	<ul style="list-style-type: none"> • Distributed 24 biweekly editions of EduBrief to subscriber list and posted on Web site. • Increased subscriber list from 1,036 subscribers to more than 9,000.
<ul style="list-style-type: none"> • Seek citizen input in determining priorities for public education by convening Wake Education Summit 2004, along with 70 host organizations. 			✓	<ul style="list-style-type: none"> • Recruited 135 host organizations, including 24 businesses. • Collected feedback from more than 600 participants about priorities for Goal 2008. • Distributed newsletter with follow-up information to more than 850 people.
<ul style="list-style-type: none"> • Celebrate public education and progress toward higher standards by hosting the 2003 Annual Meeting. 			✓	<ul style="list-style-type: none"> • Held Annual Meeting in the Raleigh Convention Center with 600 participants in attendance. Tom Vander Ark, executive director for the Bill & Melinda Gates Foundation’s education initiative, served as keynote speaker.

Collaborators: Alice Aycock Poe Center for Health Education, Alianza Latina Pro-Educación en Salud (ALPES), American Association of University Women, Apex Education Foundation, Asociación Hispana de Pequeños Negocios, Boys and Girls Clubs of Wake County, Business Education Leadership Council (BELC), Capital Breakthrough, Centro para Familias Hispanas, Colombian-American Association of the Triangle (CAAT), Communities in Schools of Wake County, Consulate of Mexico, Cooperativa Comunitaria Latina de Crédito, Culturas Unidas, East Wake Education Foundation, El Pueblo, Inc., Exploris Museum, Garner Educational Foundation, Garner Road YMCA, Haven House Services, Healthy Mothers, Healthy Babies Coalition, Hispanic Democrats of North Carolina (HDNC), Huntington Learning Center, International Focus, Junior League of Raleigh, Latin American Association of North Carolina (LAANC), Latin American Women’s Club, Learning Together, Inc., The Life Center, LimiTV, The Links, Inc. - Raleigh Chapter, Magellan Charter School, MLK Resource Center, Mordecai, Motherhead, Inc., N.C. Hispanic Chamber of Commerce, N.C. Department of Transportation, N.C. Museum of Natural Sciences, N.C. School Boards Association, N.C. Society of Hispanic Professionals, Neighbor to Neighbor, New Schools Project, Passage Home Community Development Corporation, Raleigh-Wake Citizens Association, School-to-Career (STC) Council, Strengthening the Black Family, Inc., Tech Resource Group (TRG), Theatre in the Park, Town of Knightdale, Town of Morrisville, Triangle United Way, Triangle Urban League,

United Arts Council of Raleigh & Wake County, University Instructors, Inc., Wade Edwards Foundation, Wake County Human Services – Family Support Services, Wake County PTA Council.

Partners: ABB, Inc., Alfred Williams & Company, Alltel, Amica Insurance, Apex Chamber of Commerce, Applebee's, Bank of America, Barnhill Contracting Company, BB&T, BellSouth, Blue Cross and Blue Shield of North Carolina, Boney Architects PLLC, Bovis Lend Lease, Bowne, Boy Scouts of America, Broughton High School PTSA, The Business Journal, Capital Bank Charitable Foundation, Capstrat, Carolina Global Schoolhouse, Carolina Hurricanes, Cary Chamber of Commerce, Cary/MacGregor Rotary Club, Cherry, Bekaert & Holland, LLP, Coca-Cola Bottling Co. Consolidated, Coldwell Banker Commercial TradeMark Properties, Communities Building Character, Drucker & Falk, The DuBois Center, EMC Corporation, Family Service Network, Inc., First Citizens, Fonville Morisey Realty, Food Lion, Fuquay-Varina Chamber of Commerce, Garner Chamber of Commerce, GE Capital Mortgage, GlaxoSmithKline, Golden Corral Corporation, Greater Raleigh Chamber of Commerce, Highwoods Properties, Holly Springs Chamber of Commerce, Home Builders Association of Raleigh & Wake County, Hunton & Williams, IBM, KB Home, Kenan Institute for Engineering, Technology & Science at NC State, Kennedy, Covington, Lobdell & Hickman, Kelly Services, Kilpatrick & Stockton, LLP, Knightdale Chamber of Commerce, Latin American Resource Center (LARC), League of Women Voters of Wake County, Lifetouch National School Studios, LipoScience, Lord Corporation, Maupin Taylor, Meredith College, Mills Construction, Misys Healthcare Systems, Morrisville Chamber of Commerce, Mulkey Engineers, N.C. Business Committee for Education, Nelson Mullins, The News & Observer, North Carolina State University, Paragon Commercial Bank, PriceWaterhouseCoopers, Progress Energy, Public School Forum of North Carolina, Raleigh Community Hospital, Raleigh Consulting Group, Inc., RBC Centura, Rex Healthcare, Rotary Club of the Capital City, Saint Augustine's College, The Salvation Army of Wake County, SAS, Sheraton Capital Center, Small Kane Architects, Stuart M. Jones Custom Homes, Tharrington Smith, Thomas J. Rollins, CPA, Time Warner Cable, Town of Cary, Town of Fuquay-Varina, Town of Garner, Town of Holly Springs, U.S. Trust Company of North Carolina, Wachovia, Wake County 4-H Community Extension Cooperative, Wake County Government, Wake County Public School System, Wake County Smart Start, Wake Forest Chamber of Commerce, WakeMed, Wake NCAE, Wake Stone Corporation, Wake Technical Community College, Wendell Chamber of Commerce, Withers & Ravenel, Womble Carlyle, YMCA of the Triangle, York Properties/ YorkSimpsonUnderwood, Zebulon Chamber of Commerce.

STUDENT ACHIEVEMENT

Goal: Taking action to strengthen student achievement
Chair: Nicole M. Pride, Vice Chair for Student Achievement
Committees: Building Community Partnerships for Student Success
Staff: Valerie B. Brown, Ph.D.

Objectives	Pending	Begun	Done	Results Evidence
<ul style="list-style-type: none"> Aid efforts to institute a data-driven teacher assessment model to provide teachers with better information to strengthen instruction and student achievement. 	✓			
<ul style="list-style-type: none"> Pilot a Student Success Profile in Garner, an inventory of community characteristics to help identify gaps that affect student achievement. 		✓		<ul style="list-style-type: none"> Conducted Student Success Profiles for 3,380 students at Garner High School, East Garner Middle School and North Garner Middle School. Principals from the three schools involved participated in training at UNC-Chapel Hill School of Social Work for training in May.
<ul style="list-style-type: none"> Engage community partners in addressing the achievement gap by aligning resources to support students and families (Building Community Partnerships for Student Success). 		✓		<ul style="list-style-type: none"> Supported the Wake County Public School System’s Steering Committee on Raising Achievement and Closing Gaps in conducting a summit and issuing a comprehensive report.

Collaborators: Aversboro Elementary, Creech Road Elementary, East Garner Middle, Garner Chamber of Commerce, Garner Educational Foundation, Garner Police Department, Garner Senior High, Garner United Methodist Church, The News & Observer, N.C. Department of Public Instruction, North Garner Middle, Poplar Spring United Methodist Church, Progress Energy, Rand Road Elementary, Smith Elementary, Timber Drive Elementary, Vance Elementary, Vandora Springs Elementary, Wake County Public School System, Wake Human Services, YMCA of Garner.

Partners: Town of Garner, UNC-Chapel Hill School of Social Work.

SCHOOL FUNDING

- Goal:** Getting the most from every education dollar
Chair: E. Gordon Brown Jr., Vice Chair for School Funding
Committees: School Finance Committee
Staff: Megan E. Andrews

Objectives	Pending	Begun	Done	Results Evidence
<ul style="list-style-type: none"> Support leadership by the Wake County Board of Commissioners and the Board of Education for effective decision-making. 		✓		<ul style="list-style-type: none"> Participated in on-going discussions with community leaders regarding school system spending and performance issues.
<ul style="list-style-type: none"> Create knowledgeable community leaders for school funding issues by convening the School Finance Committee. 			✓	<ul style="list-style-type: none"> Convened the School Finance Committee to research and debate school funding issues.
<ul style="list-style-type: none"> Foster understanding of spending and performance in the public schools by conducting an independent review (<i>Quality Matters 2004: A Wake Community Review of the Public's Schools</i>). 			✓	<ul style="list-style-type: none"> Released <i>Quality Matters 2004: A Wake Community Review of the Public's Schools</i>, including research on the English as a Second Language program, No Child Left Behind legislation, the CAC funding methodology, and Goals 2003 and 2008.
<ul style="list-style-type: none"> Inform citizens about the facts of spending by the public schools by launching a speaker's bureau in each of Wake's 12 municipalities. 			✓	<ul style="list-style-type: none"> Disseminated more than 3,500 copies of <i>Quality Matters</i> to key community and business leaders and to groups across Wake County, including chambers of commerce, parents, businesses, and the public libraries.
<ul style="list-style-type: none"> Assist efforts to pass a bond referendum on school construction and renovations in response to gains in student enrollment. 			✓	<ul style="list-style-type: none"> Supported Wake leaders in the successful passage of the school and library bonds.

Collaborators: Garner Chamber of Commerce, Greater Raleigh Chamber of Commerce, North Carolina Society of Hispanic Professionals, Raleigh-Apex NAACP, Wake County PTA Council, Wake NCAE.

Partners: The Advisory Group, Ernst & Young, Manning, Fulton & Skinner, Maupin Taylor, Kilpatrick Stockton, Lifetouch, Nortel Networks, PL&E Sales, SAS Institute, SouthTrust Bank.

TECHNOLOGY

- Goal:** Improving the use of learning tools for students, teachers and administrators
- Chair:** John C. Boling, Ph.D., Vice Chair for Technology
- Committees:** Wake Technology Task Force, Chief Information Officer Advisory Committee, Project Lighthouse Committee
- Staff:** Megan E. Andrews

Objectives	Pending	Begun	Done	Results Evidence
<ul style="list-style-type: none"> Evaluate the impact of technology on student achievement and teacher effectiveness (Project Lighthouse). 			✓	<ul style="list-style-type: none"> Obtained grants from BellSouth, EDS and Cisco for project evaluation, conducted by Donley Educational Evaluation Consulting, Inc.
<ul style="list-style-type: none"> Strengthen the ability of teachers to use technology by sponsoring training. 			✓	<ul style="list-style-type: none"> Obtained grants from BellSouth, EDS and Cisco to host a summer teacher institute. Organized the 2004 Summer Teacher Technology Institute for more than 120 teachers and administrators in Wake County.
<ul style="list-style-type: none"> Convene a private sector Chief Information Officer Advisory Committee to aid the Wake County Public School System in effective decision-making. 			✓	<ul style="list-style-type: none"> Convened a committee of 12 Wake County technology leaders on a quarterly basis.
<ul style="list-style-type: none"> Review and disseminate research regarding the effect of technology on student and teacher performance. 		✓		<ul style="list-style-type: none"> Presented results of the summer 2003 technology institutes to the Wake County Board of Commissioners and Board of Education. Convened the Project Lighthouse Committee and the CIO Advisory Committee to survey current technology research.

Collaborators: Carolina Global Schoolhouse, Conn Elementary School, Durant Road Elementary School, Morrisville Elementary School, NC Department of Public Instruction, North Carolina State University, Olive Chapel Elementary School, Raleigh Community Hospital, Saint Augustine's College, Southeast Raleigh High School, Timber Drive Elementary School, Wake County Government, Wake County Public School System, West Lake Elementary School.

Partners: BellSouth, Cisco, EDS, First Citizens Bank, GlaxoSmithKline, IBM, Microsoft, Red Hat, Rex Healthcare, SAS Institute, WakeMed.

ISSUES

Goal: Seeking consensus on fundamental education needs and issues

Chair: Virginia G. Parker, Vice Chair for Issues

Committees: Issues Committee

Staff: Cyndi V. Soter O'Neil, M.A.

Objectives	Pending	Begun	Done	Results Evidence
<ul style="list-style-type: none"> Inform and involve the community in plans to create small and differentiated models of schools in Wake County. 	✓			
<ul style="list-style-type: none"> Share best practices among charter and traditional public schools by hosting a conference to consider the effects of charters on parent and teacher satisfaction and student achievement. 	✓			

Note: After the Partnership established the 2004 Program of Work, the New Schools Project (NSP) was created to focus leadership and financial resources on change in the state's high schools. Under the leadership of Tony Habit, former president of the Partnership, the NSP will award grants and provide other support to create up to 45 new small schools across the state. The schools will serve as models for academically rigorous curriculum to prepare all students for work and college. The NSP will also seek to engage key stakeholders in shaping consensus for change in the high schools and action steps to get there. During the first round of applications, East Wake High School received an NSP grant. The Partnership's Issues Committee chose not to duplicate the efforts of the NSP and instead focused on continued support of healthy and diverse schools through discussions about the academic, economic and political gains realized by maintaining balanced economic enrollment in all public schools.

PHILANTHROPY FOR PUBLIC EDUCATION

- Goal:** Expanding private support to sustain excellence in public education
- Chair:** Gary L. Park, Vice Chair for Fund Development
- Committees:** Annual Fund for Education Leadership Committee, Rotary Golf Classic Committee, Campaign Solicitors, *Pieces of Gold* Committee
- Staff:** R. David Lane, Sheila D. Ryba and Ashlyn B. Granade

Objectives	Pending	Begun	Done	Results Evidence
<ul style="list-style-type: none"> Secure \$1 million to implement the Program of Work by launching the 2004 Annual Fund for Education. 			✓	<ul style="list-style-type: none"> Trained 31 lead solicitors to contact 400+ prospective corporate donors. Mailed 15,000 Annual Fund brochures to parents. Secured more than \$1 million from over 5,000 donors in support of the 2004 Program of Work.
<ul style="list-style-type: none"> Address major initiatives linked to school change and enhance the Endowment for Public Education by sustaining The Achievers Campaign (major gifts). 		✓		<ul style="list-style-type: none"> Secured major funding in support of Wake Leadership Academy, the Kenan Fellows Program and Project Lighthouse. Submitted 46 proposals, with 14 awarded and four pending.
<ul style="list-style-type: none"> Celebrate public education and the arts by hosting the 2004 <i>Pieces of Gold</i> in cooperation with the Wake County Public School System. 			✓	<ul style="list-style-type: none"> Hosted 21st annual <i>Pieces of Gold</i> at BTI Performing Arts Center on March 18, 2004, with more than 2,000 in attendance. Conducted auditions for 60 groups of Wake County public school students. Selected 30 groups representing 27 schools and 832 students to perform.
<ul style="list-style-type: none"> Sustain <i>Gifts of Gold</i> to support arts education among teachers and students. 			✓	<ul style="list-style-type: none"> Supported arts education with 120 students participating in <i>Gifts of Gold</i> on March 17-18.
<ul style="list-style-type: none"> Host the 14th Annual Rotary Club of the Capital City Golf Classic to expand support for teacher grants and the Program of Work. 			✓	<ul style="list-style-type: none"> Held Tournament on Oct. 6, 2003, at Prestonwood Country Club with more than 150 participants.

Partners: ABB, Inc., Applebee's, AXA Financial Advisors, Bank of America, Bayer CropScience, BB&T, BellSouth, BellSouth Foundation, Blue Cross Blue Shield of NC, Boney Architects, Cisco Systems Foundation, Clancy & Theys, Drucker & Falk, EDS Foundation, Embassy Suites Hotel, First Citizens, Genworth Financial, GlaxoSmithKline, Greater Raleigh Chamber of Commerce, Golden Corral, Harris Teeter, IBM, KB Homes, Lifetouch Studios, Nelson Mullins, The News & Observer, Nortel Networks, Progress Energy, RBC Centura, Rex Healthcare, Rotary Club of the Capital City, SAS, Tharrington Smith, PLLC, Time Warner Cable, Wachovia, Wake County Government, Wake County Public School System, WakeMed.

COMMITTEES

Standards and Accountability

- **Building Community Partnerships for Student Success:** Theo Black, Sam Bridges, Charles Brooks, Lindy Brown, Valerie Brown, Chris Hagwood, Tom Hollis, Michael Holton, Cathy Johnson, Sue King, Chris McCabe, Janis McCallum, Jim McClure, Edward McFarland, Debra McHenry, Tom Moss, Kevin Nelson, James Overman, Daniel Pantoja, Troy Peuler, Elizabeth Ramirez, Don Rose, Carolyn Smith, Elayne Steinman, Randy Stephens, Wiladean Thomas, Amy White and Lisa Wriede.

Human Resources

- **Career Pathways Committee:** George Alwon, Bob Branch, Valerie Brown, Del Burns, Luther Cherry, Kathryn Chontos, Beth Cochran, Chuck Dulaney, Sofi Frankowski, Maureen Hartford, Kevin Hill, Viola Lee, Deborah Manzo, Donna Olsen, Toni Patterson, Pamela Peters, Marge Ronco, Sebastian Shipp, Althea Taylor, Jay Thomas, Charlotte Turpin and CarolAnn Wade.
- **Food for Thought Teacher Grants Committee:** Tim Allen, Peggy Churn, Andi Curtis, Suzanne Dorsey, Martye Earp, Linda Faulkner, Mary Flieller, Taylor Furr, Mike Gallagher, Gina Garcia-Somuk, Johnny Gatlin, Patti Gillenwater, Jane Gleason, Janet Groomer, Monica Headen, Virginia Huntley, Giang Le, Polly Leousis, Noel Lichtin, Bob Lippard, Debbie Lucas (Co-Chair), Katie Lyon, Gwen Macon-Belmont, Cindy Marrelli, Lee Merritt, John Miller, Bettie Murchison, Kristy Northcutt, Teresa Pierrie, Cecilia Rawlins, Anne Rogers, Ann Rollins (Co-Chair), Christopher Smith, Mary Sugg Styres, Julia Ward, Phil Warlick, Beth Weir, Debbie Winegar and Marco Zarate.
- **Jewell Teacher Excellence Award Review Committee:** Debbie Lucas (Chair), Mike Ludwick, Toni Parker, Adrienne Pinkney, Ann Rollins and Jonibel Willis.
- **Kenan Fellows Strategic Development Team:** Carr Agyapong, Jo Baker, Valerie Brown, Holly Budzinski, Ruben Carbonell, Athena Cooper, Karen Garr, David Haase, Tony Habit, Kim Hughes, Pamela Lovin, Deborah Mangum, Caroline McCullen, Gail Morse, Rajeev Narayan, Tom Oxholm, John Park, Joe Peel, Nicole Pride, Alan Reiman, Hiller Spires, Chris Stephens, Becky Subat, Mike Tally, Bill Tucci, Jack Wheatly and Liz Woolard.
- **Wake Leadership Academy Board of Advisors:** Dave Benevides, Matt Clarke, Marty Clayton, Marjorie Dewert, Susanne Griffin, Roddy Jones, David Lane, Jeff Lee, Jim Lofton, Bill McNeal, Dean Painter, Gary Park, Susan Parry, Al Ragland, Jim Talton, Jennifer Terry (Chair), Richard Urquhart, Michael Williamson and Lee Youngblood.
- **Wake Task Force for Teaching Excellence:** Lynne Allen, Paula Bickley, Bob Branch, Tama Bouncer, Monty Busick, J.B. Buxton, Cynthia Chamblee, Cheryl Chenet, Peggy Churn, Marty Clayton, Terri Cobb, Marvin Connelly, Hearon Dickson, Dana Diesel-Wallace, Rukiya Dillahunt, Jenny Doyle, Martye Earp, Dudley Flood (Co-Chair), Sofi Frankowski, Kenn Gardner, Johnny Gatlin, Heidi Gailor-Loflin, Eleanor Goettee, Maureen Hartford, Dorothy Hemingway, Kim Hughes, Linda Isley, Luther Johnson, Diane Kent-Parker, Tammy King, Deborah Mangum, Tim Marshmon, John McKinney, Bill McNeal, Jeff Merritt, John Modest, Drew Moretz, Jeff Nash, Julie Nau, Tom Owen, Liz Parry, Toni Patterson, Teresa Pierrie, Erv Portman, Kathryn Watson Quigg, Al Ragland, Keebler Richards, Jeff Rosenberg, Lee Ann Segalla, Jon Sherwin, James Shaw, Jay Silver (Co-Chair), Cyndi Soter O'Neil, Hillar Spires, Charlotte Turpin, Joan Warner, Beth Weir, Blount Williams and Ruth Wormald.

Communications and Research

- **Annual Meeting Planning Committee:** Linsey Dyson, Jennifer Gilson, Kerry Heckle, Christine Hutchens and Megan Kirkpatrick.
- **Friend of Education Committee:** Bob Bridges, Walter Brown, Frank Daniels (Chair), Tony Habit, Henry Knight, Vernon Malone, Tom Oxholm and Smedes York.
- **Business Partner for Education Award Committee:** Mary Linda Andrews, Dave Benevides, Kortni Campbell, Luther Cherry, Marty Clayton, Becky Christian, Rod Malone, Tom Oxholm and Bill Seyler.
- **Institute Advisory Committee:** Roxie Cash, Phillip Cates, Ed Dunlap, Tiffanee Gwaltney, Tony Habit, Eric Houck, Jeff Merritt, Kevin Nelson, Virginia Parker, Katherine Peele (Co-Chair), Janice Shearin, Charlotte Turpin and Dale Whitworth (Co-Chair).
- **PTA Liaisons:** Lydia Aldridge, Kim Ballard, Trina Blanton, Rebecca Brady, Cyd Brown, Mike Brown, Barbara Bunn, Karin Campbell, Chandler Cobb, Spencer Combos, Robin Costello, Ann Doman, Taki Donovan, Jenny Doyle-Velasco, Nancy Dworaczyk, Donna Ferguson, Taylor Furr, Jean Goodale, Sharon Gupton (Chair), Wanda Hanley, Kat Hardy, Edith Harris, Elzbieta Hibbs, Pam Huck, Melissa Huemmer, Kathy Kemper, Bob Kerner, Denise Kirkland, Tracey Kunz, Cindy Lauchbaum, Louise Lee, Kim Lewey, Paula Lipford, Belinda Madujibeya, Jennifer Makovy, Robin Marks, Mary Hunter Martin, Priscilla Maynor, Geri McGrath, Jami Mirka, Karen Muse, Anita Oldham, Diana Oxendine, Fay Cobb Payton, Kathy Perkinson, Beth Rea, Karen Reimer, Terri Richards, Jonica Rowland, Mary Nash Rusher, Janice Ryan, Juanita Ryan, Nicole Scoggins, Tracy Spann, Leigh Stallings, Alison Stephens, Julie Stevens, Laura Swain, Elizabeth Thomas, Merri Ellen Turner, Felicia Washington, Mary Wayne Watson, Juliet Wiehe, Chris Woodcock, Shereyll Woods and Shayne Zimmerman.
- **Summit Core Team:** Theo Black, Valerie Brown, Del Burns, Robin Costello (Co-Chair), Mia Green, Bob Hatley (Co-Chair), Patti Head, Bob Ireland, Bettie Murchison, Jerry O'Connor, Charlotte Turpin, Dale Whitworth and Marco Zarate.
- **Wake Regional Education Roundtable Hosts:** Jennifer Bryan, Sheryl Bynum, Wanda Denning, Lenita Gilreath, Tiffanee Gwaltney, Megan Henderson, Jodi LaFreniere, Ula Mae Life, Jeff Merritt, Bettie Murchison, Clara Murphrey, Kevin Nelson, Dale Whitworth and Helen Williams.

School Funding

- **School Finance Committee:** Jeff Barker, Billy Blackburn, Richard Bostic, Brenner Boyd, Gordon Brown (Chair), Andy Caamano, Kortni Campbell, John Cella, Ben Goldstein, Lance Hardin, Tom Lyon, Alan McInnes, Kevin Nelson, H.B. Pickett Jr., Charlotte Turpin and Jon Woodall.

Technology

- **Project Lighthouse Committee:** Brenda Barker, John Boling, Frances Bradburn, Joan Brannon, Curtis Clark, Joe Cooper (Chair), Greg Hallow, Scott Haven, Cindi Jolly, Cynthia Kennedy, Tom Miller, Karen Noon, Virgil Sealy, Bowe Strickland and Bev White.
- **CIO Advisory Committee:** Kim Abbott, Joe Barrow, John Gentry, Ronnie Jefferson, Tim Kvanvig, Bill McKeown, Dave Park, David Rowley, Wynn Smith, John Tuman, Lib Wanner and Bev White.

Philanthropy for Public Education

- **Annual Fund for Education Leadership Committee:** Gary Park (Chair), John McKinney, Del Burns and Sharon Gupton.
- **Rotary Golf Classic Committee:** Rick Baker, Billy Blackburn, Doug Cowan, Gary Greene, Durwood Laughinghouse, Chip Johnson, Sam Johnson, Lisa Melton, Mike Perkins, Craig Stokes, Michael Story, Joel Thigpen, John Thompson, Phil Warlick, Tim White, Jack Wright and Michael Yopp.
- **Campaign Solicitors:** John Boling, Bob Branch, Gordon Brown, Luther Cherry, Marty Clayton, Robin Costello, Dick Daugherty, Monica Dolak, Martye Earp, Rufus Friday, Lynne Garrison, Ben Goldstein, Sharon Gupton, Jeff Lee, John Mabe, Rod Malone, John McKinney, Gary Park, Virginia Parker, Ken Reece, Ann Rollins, Charles Royal, Jay Silver, Jennifer Terry, Richard Urquhart, John Ward, Blount Williams, Ed Willingham, Smedes York and Marco Zarate.
- **Pieces of Gold Committee:** Bill Brown (Technical Performance Director), Steve Casey (Chair), Ed Bodell, Jane Brown, Cindy Canning, Janet Chesson, Elizabeth Grimes-Droessler (Performance Director and Choreographer), Donna Lancaster, Diane Mullins (Honorary Chair), Candace Olander, Christopher Smith, Mary Stelzenmuller and Jane Stikeleather.

Photos on front cover, from top left: Students performing in the 2004 *Pieces of Gold*; Facilitator and student at the 2004 Wake Education Summit; Teacher and volunteer during the Food for Thought Prize Patrol; Participants at the 2004 Wake Education Summit; Participant at the Teacher Leader World Café; Students at Penny Road Elementary; Teacher and student at Penny Road Elementary; Beacon instructor with teachers at the Summer Teacher Technology Institute.